The Franklin Parish School Board met for its regular scheduled board meeting on Monday, November 6, 2023 at 5:00 PM in the Franklin Parish School Board complex boardroom.

Present for the meeting were, Mr. Eddie Ray Bryan, Mr. Danny Davis, Dr. Jacqueline Johnson, Mr. Matt Stephens and Ms. Laquetta Barnes

Absent from the meeting: Mrs. Alaina Nichols and Mr. Richard Kelly

President Eddie Ray Bryan called the meeting to order. Mr. Danny Davis led in prayer and President Bryan led the Pledge of Allegiance.

MOTION TO ADD ITEM A TO THE AGENDA

ORDINANCE # 2023-11-0001

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved the addition of item A. The board may enter into executive session pursuant to LA.R.S.42:17(A)(2) to discuss its strategy and the status of the following case: Ester Watson vs FPSB to the agenda for November 6, 2023, regular meeting.

MOTION: Mr. Danny Davis SECOND: Dr. Jacqueline Johnson

YEAS: Mr. Eddie Ray Bryan, Mr. Danny Davis, Dr. Jacqueline Johnson, Mr. Matt

Stephens and Ms. Laquetta Barnes

NAYS: None

ABSENT AND/OR NOT VOTING: Mrs. Alaina Nichols and Mr. Richard Kelly

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer Franklin Parish School Board Mr. Eddie Ray Bryan, President Franklin Parish School Board

November 6, 2023

MOTION TO APPROVE THE AGENDA FOR, NOVEMBER 6, 2023, REGULAR MEETING WITH THE ADDITION OF ITEM A

ORDINANCE # <u>2023-11-0002</u>

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved the agenda for the November 6, 2023, regular meeting as listed.

NOTICE OF PUBLIC MEETING: November 6, 2023, Regular Meeting FRANKLIN PARISH SCHOOL BOARD COMPLEX 7293 PRAIRIE ROAD WINNSBORO, LA 71295 Board Room, 5:00 p.m.

CALL TO ORDER: President INVOCATION: Chaplain PLEDGE OF ALLEGIANCE: Presiden

- I. Approval of Agenda for November 6, 2023, regular meeting.
- II. Approval of minutes from October 10, 2023 regular meeting.
- III. Recognition of Visitors
 - o DeLayne Donnell Distinguished Educator Awards
 - Troy Bell District Awards
 - o Mark Ricard LSU AgCenter
- IV. Business -
 - A. The board may enter into **executive session** pursuant to LA. R. S. 42:17 (A) (2) to discuss its strategy and the status of the following case:
 - Esther Watson Esther Watson V. Franklin PSB, Dr. Lanny Johnson, et al. USDC, Docket No. 3:20-CV-00527
 - B. To consider and/or take action on Policy Updates: BCBK: Executive Sessions, DC: Annual Operation Budget, DIBA: American Recovery and Reinvestment Reporting Requirements, DID: Audits, EBBC: Emergence/Crisis Management, EBBI: Public Health Emergency, EBCB: Video/Audio Monitoring of School Board Property, ED: Transportation Management, GBRIB: Sick Leave, GBRIC: Maternity and Adoptive Leave (Gullatt) Lay over 30 days
 - C. To consider and/or take action on the 2023-2024 Organizational Chart. (Lane)
 - D. To consider and/or take action on the November Supplement. (Gullatt/Lane)
 - E. To consider and/or take action on approving November Pandemic Related Pay. (Bell)
- V. Business Manager Report
- VI. Superintendent's Report
- VII. President's Report
- VIII. Adjourn

MOTION: Dr. Jacqueline Johnson SECOND: Mr. Danny Davis

YEAS: Mr. Eddie Ray Bryan, Mr. Danny Davis, Dr. Jacqueline Johnson, Mr. Matt

Stephens and Ms. Laquetta Barnes

NAYS: None

ABSENT AND/OR NOT VOTING: Mrs. Alaina Nichols and Mr. Richard Kelly

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer Franklin Parish School Board Mr. Eddie Ray Bryan, President Franklin Parish School Board

MOTION TO APPROVE MINUTES FROM OCTOBER 10, 2023 REGULAR MEETING

ORDINANCE # 2023-11-0003

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved the minutes from the October 10, 2023 Regular meeting.

MOTION: Mr. Danny Davis SECOND: Dr. Jacqueline Johnson

YEAS: Mr. Eddie Ray Bryan, Mr. Danny Davis, Dr. Jacqueline Johnson, Mr. Matt

Stephens and Ms. Laquetta Barnes

NAYS: None

ABSENT AND/OR NOT VOTING: Mrs. Alaina Nichols and Mr. Richard Kelly

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer Franklin Parish School Board Mr. Eddie Ray Bryan, President Franklin Parish School Board

VISITOR: Mrs. DeLayne Donnell - Distinguished Educator Awards

- Janae Hilliard-Gilbert Jr. High School Outstanding Third Grade Math LEAP Scores
- **Velma Singleton**-Fort Necessity Jr. High School Outstanding Fourth and Fifth Grade ELA LEAP Scores
- Caleb Johnson-Fort Necessity Jr. High School Outstanding Eighth Grade ELA LEAP Scores
- Highest Overall Percentage Caleb Johnson-Fort Necessity Jr. High School

Mr. Troy Bell presented the October District Awards

Employee of the Month	
Elementary-Gilbert	Julia Vick
Jr. High-FORT	Caleb Johnson
High School	Damon Price
Support-WES	Laurie Ward
Cleanest Campus	
Gilbert Jr. High School	Anna Tarver, Principal

Mr. Mark Ricard-LSU AgCenter - 4H update - Mr. Ricard presented the board members with the quarterly report for July thru September 2023

MOTION TO ENTER INTO EXECUTIVE SESSION

ORDINANCE # 2023-11-0004

BE IT ORDAINED, ETC., that the Franklin Parish School Board entered into Executive Session

MOTION: Mr. Danny Davis SECOND: Dr. Jacqueline Johnson

YEAS: Mr. Eddie Ray Bryan, Mr. Danny Davis, Dr. Jacqueline Johnson, Mr. Matt

Stephens and Ms. Laquetta Barnes

NAYS: None

ABSENT AND/OR NOT VOTING: Mrs. Alaina Nichols and Mr. Richard Kelly

Mr. John Gullatt, Secretary-Treasurer Franklin Parish School Board Mr. Eddie Ray Bryan, President Franklin Parish School Board

MOTION TO EXIT FROM EXECUTIVE SESSION

ORDINANCE # 2023-11-0005

BE IT ORDAINED, ETC., that the Franklin Parish School Board exited the Executive Session

MOTION: Mr. Matthew Stephens SECOND: Ms. Laquetta Barnes

YEAS: Mr. Eddie Ray Bryan, Mr. Danny Davis, Dr. Jacqueline Johnson, Mr. Matt

Stephens and Ms. Laquetta Barnes

NAYS: None

ABSENT AND/OR NOT VOTING: Mrs. Alaina Nichols and Mr. Richard Kelly

Mr. John Gullatt, Secretary-Treasurer

Mr. Eddie Ray Bryan, President Franklin Parish School Board

Franklin Parish School Board

MOTION TO CONSIDER AND/OR TAKE ACTION ON APPROVING POLICY UPDATES: BCBK, DC, DIBA, DID, EBBC, EBBI, EBCD, ED, GBRIB, GBRIC

ORDINANCE # 2023-11-0006

BE IT ORDAINED, ETC., that the Franklin Parish School Board tabled the policy update until the next regular board meeting

The motion was tabled for 30 days.

Mr. John Gullatt, Secretary-Treasurer Franklin Parish School Board Mr. Eddie Ray Bryan, President Franklin Parish School Board

MOTION TO CONSIDER AND/OR TAKE ACTION ON APPROVING THE 2023 ORGANIZATIONAL CHART

ORDINANCE # <u>2023-11-0007</u>

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved the 2023 Organizational Chart

MOTION: Mr. Danny Davis SECOND: Dr. Jacqueline Johnson

YEAS: Mr. Eddie Ray Bryan, Mr. Danny Davis, Dr. Jacqueline Johnson, Mr. Matt

Stephens and Ms. Laquetta Barnes

NAYS: None

ABSENT AND/OR NOT VOTING: Mrs. Alaina Nichols and Mr. Richard Kelly

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer Franklin Parish School Board Mr. Eddie Ray Bryan, President Franklin Parish School Board

MOTION TO CONSIDER AND/OR TAKE ACTION ON APPROVING THE 2023 NOVEMBER SUPPLEMENT

ORDINANCE # 2023-11-0008

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved the 2023 November Supplement

MOTION: Dr. Jacqueline Johnson SECOND: Mr. Matthew Stephens

YEAS: Mr. Eddie Ray Bryan, Mr. Danny Davis, Dr. Jacqueline Johnson, Mr. Matt

Stephens and Ms. Laquetta Barnes

NAYS: None

ABSENT AND/OR NOT VOTING: Mrs. Alaina Nichols and Mr. Richard Kelly

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer Franklin Parish School Board Mr. Eddie Ray Bryan, President Franklin Parish School Board

MOTION TO CONSIDER AND/OR TAKE ACTION ON APPROVING THE 2023 NOVEMBER PANDEMIC RELATED PAY

ORDINANCE # 2023-11-0009

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved the 2023 November Pandemic Related Pay

MOTION: Mr. Matthew Stephens SECOND: Ms. Laquetta Barnes

YEAS: Mr. Eddie Ray Bryan, Mr. Danny Davis, Dr. Jacqueline Johnson, Mr. Matt

Stephens and Ms. Laquetta Barnes

NAYS: None

ABSENT AND/OR NOT VOTING: Mrs. Alaina Nichols and Mr. Richard Kelly

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer Franklin Parish School Board Mr. Eddie Ray Bryan, President Franklin Parish School Board

BUSINESS REPORT

Miss Ellen Lane, Business Manager gave the board members a copy of the Account Classification Structure ending October 2023. Miss Lane indicated the Revenue is still down. The MFP count is down and utilities are still up from last year at this time. Ms. Lane notified the board members that she had also

included the current check register in the information that she gave each member. With no other business to discuss Miss Lane concluded her report.

SUPERINTENDENT'S REPORT

Mr. Gullatt opened his Superintendent Report updating the board members that the Press box is at 90% complete and the Storage Building behind the school board office is approximately 95% complete. Mr. Gullatt mentioned that the schools are doing better at monitoring electrical usage. He reminded the board members of the upcoming required training that will be November 16, 2023 at 4:00 p.m. Mr. Gullatt is enjoying how the Cleanest School Award is catching on at the campuses. With that, Mr. Gullatt concluded his report.

PRESIDENT'S REPORT -

Mr. Eddie Ray Bryan opened his report by stating his support for how well the football team has played this year. He also wanted to acknowledge the pride that has shown at each campus while they are competing for the Cleanest Campus Award. With that, Mr. Bryan concluded his report, but asked if any other member had anything, they would like to add.

MOTION TO ADJOURN

ORDINANCE # 2023-11-0010

BE IT ORDAINED, ETC., that there being no further business to discuss the regular meeting is adjourned.

MOTION: Dr. Jacqueline Johnson SECOND: Mr. Danny Davis

YEAS: Mr. Eddie Ray Bryan, Mr. Danny Davis, Dr. Jacqueline Johnson, Mr. Matt

Stephens and Ms. Laquetta Barnes

NAYS: None

ABSENT AND/OR NOT VOTING: Mrs. Alaina Nichols and Mr. Richard Kelly

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer Franklin Parish School Board Mr. Eddie Ray Bryan, President Franklin Parish School Board

Personel Matters November 6,2023

Instructional Personnel Hires Name School Position Effect. Date Reason Bd. Mtg.

Resignation

Name	School	Position	Effect. Date	Reason	Bd. Mtg.
Ezell, Colby	CO	Ed. Diagnostician	11.28.2023	Relocating	11.06.2023

Terminations

Name	School	Position	Effect. Date	Reason	Bd. Mtg.

Name	School	Position	Effect. Date	Reason	Bd. Mtg.
Singleton, Velma	FORT	Teacher to Literacy Coach	08.03.2023	Replaced H. Smith	11.06.2023

Extended Sick Leave

Name	School	Position	Dates	Total Days	Bd. Mtg.
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Leave without pay

Name	School	Position	Effect. Date	Total Days	Bd. Mtg.
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Support Personnel (All Support Personnel shall be on a 6-month probationary basis.)

Hires

Name	School	Position	Effect. Date	Reason	Bd. Mtg.
Cole, Ashley	FORT	3-5 Grd. Intert Para/TI	10.03.2023	New Position	11.06.2023

Resignation

Name	School	Position	Effect. Date	Reason	Bd. Mtg.
Gable, Chelsy	BJHS	TI-Para	10.25.2023	Relocation	11.06.2023
Holloway, Brittany	CJHS	SPED Para	09.30.2023	Relocation	11.06.2023

Transfers

Name	School	Position	Effect. Date	Reason	Bd. Mtg.

Military Leave

Name	School	Position	Effect. Date	Reason	Bd. Mtg.

Extended Sick Leave

Name	School	Position	Dates	Total Days	Bd. Mtg.

Leave without pay

Name School Position Effect. Date Total Days	Bd. Mtg.
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Vacant Teacher Positions

Name	School	Position/Grade	Effect. Date	Reason	Bd.Mtg.
Boley, Keneshia	WES	Long Term Sub	09.12.2023	Replace P. Cheffin	10.10.2023
Cox, Christi	CJHS	Long Term Sub	08.04.2023	Replace M. Aucoin	10.10.2023
Gonzales, Miranda	FORT	Long Term Sub	09.21.2023	SPED Teacher	10.10.2023
Lowe, Emily	FPHS	Long Term Sub	08.04.2023	Replace K. Sparks	10.10.2023
Parker, Dawn	CJHS	Long Term Sub	08.04.2023	Replace A. Morehouse	10.10.2023